D2N2 Growth Hub supports construction industry training provider to think big

Think Big Developments provides work experience and apprenticeships to young adults from all backgrounds between the ages of 16-24. Their ethos is to recruit on attitude and not academic performance. As an organisation they believe that everyone deserves an opportunity and should never be discriminated against.

The organisation required some form of finance to be able to invest in the necessary equipment to provide their valuable service within the local community. There was also a general lack of knowledge around what support was available which would enable the business to grow.

The Jobs Fund introduced Think Big Developments to their local Growth Hub Business Adviser, Tracey Hylton-Burrows. Tracey met with Louchavan Lemard at Think Big and discussed how the Growth Hub could help support and grow the organisation. Think Big Developments now have a support network of organisations and productivity has increased by over 100%. They have also made applications for investment in the business and receive regular updates from Tracy on various initiatives to help the business grow.

" *As a business owner I would recommend anyone to contact the Growth Hub for support. Since talking to the Growth Hub we have been recognised for our achievements and are finalists for three business awards at the Nottingham Post awards 2018. Thank you again Tracey and the Growth Hub for helping me make my vision become a reality and enabling me to be able to serve the East Midlands community.* **LOUCHAVAN LEMARD, Co-founder, Think Big Developments** Find out more—view video*

KEY POINTS

Support
- Advice and guidance on the various business support programmes available
- Assistance with business investment opportunities

Outcome
- Over 100% increase in productivity
- Structure and transparency within the organisation
- Applications for investment in the business now in place

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GROWTH HUB

European Union
European Regional Development Fund

Nottingham City Council