

Support Accessed

Business Adviser support · Business Investment Fund · Peer Networks · Workshops

About the Business

Roadgas specialises in fleet decarbonisation. It supports fleet and logistics managers with bespoke, on-site biomethane refuelling station infrastructure, and also supplies CNG, LNG, LCNG, biomethane options and hydrogen gases nationally.

Challenges

The business has seen significant growth over the last five years in particular, having grown from a team of five to 14.

Ambitions may be big but, size-wise, the team is anything but. Like any other small business, the owners are required to wear many different hats, and might not always have the experience or expertise required in every area.



The Solution and Impact

The business's desire to support its staff in bolstering their knowledge has been fulfilled by D2N2 Growth Hub's fully-subsidised programme of workshops, with the team tapping into some 60 hours of D2N2 workshop time alone. This included eight sessions of D2N2's High Growth.

"Whenever we're presented with a challenge or something unknown, my first port of call is the Chamber. We really do lean on its well-connected team who are approachable, personable and experienced – so much so that we see them as an extension to our own business."

Becky Rix, Marketing Director

It was by maintaining close links with the Chamber and Growth Hub, and by keeping a watchful eye on their weekly communications, that Becky was alerted to a Women in Leadership course being offered by Nottingham Trent University. The 12-week course, part of the Priority Skills for D2N2 SMEs project, afforded Becky with fully-subsidised training and career coaching to help her develop her skills in leadership and management – particularly useful once responsibilities for HR were added to her role.

Access to this Level 7 management training helped Becky identify how she was going to build and train her growing team. Other colleagues have benefitted too from attending workshops, across a range of areas including HR, marketing and green growth.

Financial support was also provided by the Growth Hub in the form of a Business Investment Grant, which supported the business in setting up its first bio-LNG refuelling station. More recently, support from the Midlands Engine Investment Fund has enabled the business to further fulfil its growth plans.

www.roadgas.co.uk



"Roadgas have been Chamber members since 2018 and take full advantage of the information they receive through Chamber and D2N2 Growth Hub comms to seize on available opportunities. A particularly notable example is successfully securing a green business loan from the Midlands Engine Investment Fund which has undoubtedly allowed them to expand at pace."

Tracey Hylton,
D2N2 Growth Hub Adviser