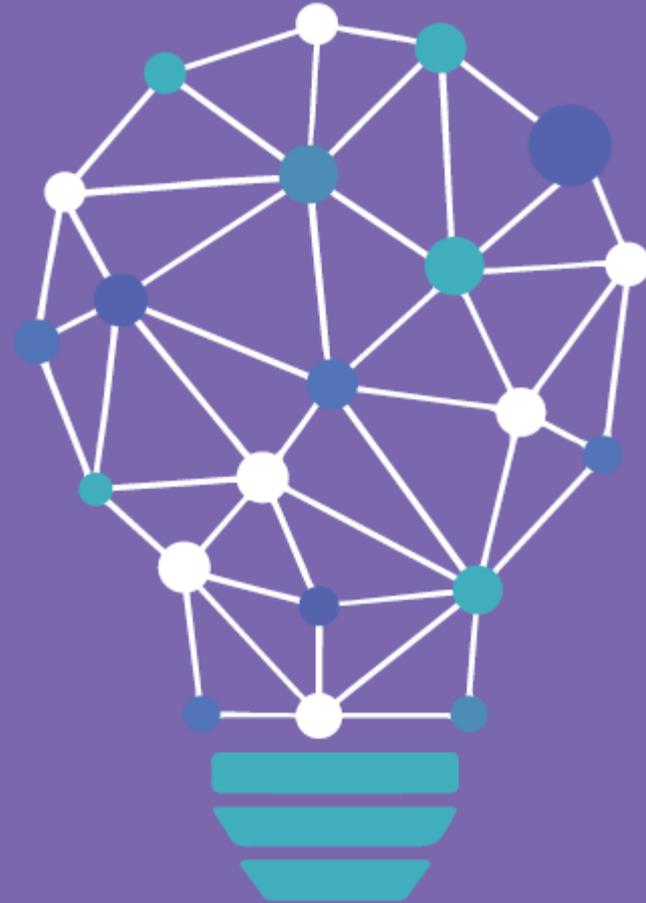


Innovation Community Lab (ICL)



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Delivery

The programme is being delivered by Gradconsult, an independent, Sheffield-based consultancy with a particular specialism in Higher Education and talent management in the UK.

Their work spans over 30% of UK universities, global corporate employers, the public sector and hundreds of SMEs across all sectors, and they are viewed as one of the most expert providers in the UK.

Kylie Cook is the lead consultant for this work, with Rebecca Fielding supporting design and delivery.



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Delivery team



Kylie has provided business support to over 200 SMEs since joining Gradconsult in January 2014, specialising in talent management. Kylie also works on employer engagement strategies and student engagement projects with a range of universities, and also delivers employer training, mentoring sessions, and undertakes sector research alongside the company directors. Find out more about [Kylie](#) on LinkedIn.



Rebecca has recruited and developed thousands of people for some of the UK's biggest names since the start of 2001. Her most recent corporate roles were as Talent Manager for the UK&I with HJ Heinz and as the Head of Leadership and Culture with Asda. Rebecca was a Director with the Association of Graduate Recruiters (AGR) for six years, has won national awards for her work and sat on several advisory bodies. Find out more about [Rebecca](#) on LinkedIn.



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Overview

| | | | | | |
|---|---|--|--|---|---|
| Introduction 27 July | Illustrate 31 August | Implement 28 September | Initiate 26 October | Invite 23 November | Ignite 12 December |
| <ul style="list-style-type: none">• Networking and self-development | <ul style="list-style-type: none">• Proposal of ideas | <ul style="list-style-type: none">• Planning tools | <ul style="list-style-type: none">• Evaluation tools | <ul style="list-style-type: none">• Action plan | <ul style="list-style-type: none">• Showcase completed projects |



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(1) Introduction

- This workshop will support the participant with;
 - Introduction to the ICL programme
 - Understand and develop an innovation culture
 - Working creatively and flexibly in a safe space
 - 'If only I knew' tips from recent graduates going into the workplace
 - Mindset at work, peer-to-peer coaching
 - It's your graduate community – what do you want?
 - Work-based task: Business research; data collection, strategy, product and client base and assessing the mindset in the business.

Date: Thursday 27 July 2017



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(2) Illustrate your Idea

- This workshop will support the participant with;
 - Articulating and presenting ideas
 - Selection and prioritisation
 - Identify the objectives and criteria
 - Understand the strategy of the business
 - Look at business drivers and vision
 - Business needs analysis
- Work-based task: Idea proposal

Date: Thursday 31 August 2017



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(3) Implement the idea

- This workshop will support the participant with;
 - Project management tools
 - Understanding the business capabilities and resources
 - Tools for problem solving
 - Negotiation, persuasion and influencing techniques
 - Learning through failure
 - Knowing your team and their strengths
 - Delegation
- Work-based task: Project Plan

Date: Thursday 28 September 2017



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(4) Initiate sustainability

- This workshop will support the participant with;
 - Evaluate against set objectives
 - Define the success factors and how to incorporate them into a wider context
 - Tools to measure impact
 - Agile to change
 - Continuous improvement of the idea
 - Buy-in from colleagues and stakeholders
- Work-based task: Evaluation tools

Date: Thursday 26 October 2017



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(5) Invite change

- This workshop will support the participant with;
 - Managing up skills
 - Driving change in the business
 - Sharing best practice with colleagues
 - Nudging skills
 - Improving risk taking in a safe environment
 - Creating a culture of innovation
- Work-based task: Action plan

Date: Thursday 23 November 2017



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(6) Ignite your innovation

- A celebration event, where the participants will have the opportunity to showcase their work and the influence they have had on the business on innovation. Managing Directors and colleagues from the business are invited to attend this event to be inspired by the innovations brought by the community. An opportunity for networking and sharing best practice, but also a chance to exchange skills and knowledge.
 - Work-based task: Collate and present your showcase material

Date: Tuesday 12 December 2017



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